

MODERN SLAVERY POLICY STATEMENT

At Murgitroyd & Company Limited (MURGITROYD), we are committed to:

- ensuring that there is no modern slavery, child labour or human trafficking in any part of our business
- acting ethically and with integrity in all our business relationships
- implementing effective systems and controls to ensure, insofar as we are able, slavery and human trafficking is not taking place anywhere in our supply chains.

MURGITROYD acknowledges, and takes seriously, its responsibilities under the UK Modern Slavery Act 2015 and will ensure transparency within the organisation and with suppliers of goods and services to our organisation.

MURGITROYD is a wholly owned subsidiary of Murgitroyd Group PLC, providing Intellectual Property services (Patents, Trade Marks, Designs, Copyright etc.) to clients globally.

As part of our actions in this area, we will identify and mitigate risk, by:

- Managing all our offices to ensure optimum control of the work environment
- Building long standing relationships with local suppliers and Clients and making clear our expectations of business behaviour
- Making our national and international supply chains aware of our expectation that those entities have suitable anti-slavery and human trafficking policies and processes
- Making our national and international supply chains aware of our expectation that they too will adopt a policy of due diligence to any of their suppliers
- Encouraging an environment of reporting concerns and the protection of whistle blowers.

MURGITROYD will not support or deal with any business knowingly involved in, or supportive of, slavery and human trafficking.

The Management Team at MURGITROYD will take responsibility for implementing this policy statement and its objectives and shall provide resources such as training and investment to ensure that slavery and human trafficking is not taking place within the organisation and, to the best of our abilities, within our supply chains.

This statement is made pursuant to Section 54(1) of the UK Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 31 May 2020 and will be reviewed annually.



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Gordon Stark
Chief Operations Officer
MURGITROYD
1 June 2019